CCFAI Founding Faculty



Rasheed Ali Cromwell, Esq. | Omega Psi Phi Fraternity, Inc. | racromwell@theharborinstitute.com

Rasheed is one of the leading authorities on fraternity and sorority life. Through the Harbor Institute, he has presented dynamic keynote speeches and interactive and engaging training sessions, and consulting for thousands of students and administrators at over 235 colleges and universities in 37 states. As a licensed attorney he specializes in and consults regional and national CBFO leadership on hazing prevention as well as cultural competency, leadership development and recruitment/retention for culturally based fraternities and sororities.

Mr. Cromwell taught a Fraternal Values and Leadership Series at Howard University (Washington, DC) for the last five years and a Black Greek leadership class at The Ohio State University (OSU)(Columbus, Ohio) for three years which the university required as a pre-requisite to any membership intake process at OSU. He also facilitates advisor training for NPHC advisors across the country with the National Pan-Hellenic Council (NPHC) at their national conferences (2010, 2011, 2013) and is also is a member of the anti-hazing task force at Florida A&M University (Tallahassee, Florida) and is co-chair of the International Violence Prevention Committee for Omega Psi Phi Fraternity, Inc.

Rasheed was highlighted in ebony.com for his co-authored article on the movie *Burning Sands, Essence* magazine's feature on social justice in Black Greek Sororities (July 2015, Reality v. Roots) and the impact of hazing in culturally based fraternal organizations in *The Chronicle of Higher Education* (October 2015). He also has published articles in *Hazing Prevention's* annual National Hazing Prevention Week Resource (June2017, Sept 2015) guide as well as the Association of Fraternal and Sorority Advisors (AFA) *Essentials* (Sept 2015).

To learn more about his work, please visit: http://www.theharborinstitute.com



Suzette Walden Cole, M.Ed. | *Alpha Delta Pi Sorority* | SWCSpeaks@gmail.com

Suzette is a doctoral candidate in the Education Administration and Foundations at Illinois State University, studying the factors that contribute to the development of culture in student groups and effective strategies for cultivating change within student groups. As a risk management consultant, speaker and trainer, Suzette seeks to help individuals and organizations realize their potential—speaking, consulting and presenting to college/university administrators, fraternities/sororities local and inter/national organizations and students across the country.

Prior transitioning to this new role, Suzette worked for ten years at Illinois State University in Normal, IL, as the Director of Student Conduct and Conflict Resolution. In 2013, Suzette won the Association for Student Conduct Administration's Student Conduct Professional of the Year Award. She is a Founding Faculty Member for the Cross Cultural Fraternal Advisors Institute focused on assisting fraternity/sorority professionals provide quality advisement to culturally-based fraternal organizations. Given her expertise, Ms. Walden Cole has served as an expert witness in cases involving hazing within CBFOs, and consulted for several NPHC, NALFO and NMGC organizations, including Delta Sigma Theta Sorority, Inc., Chi Upsilon Sigma National Latin Sorority, and Alpha Psi Lambda Co-educational Latino Fraternity.

Suzette holds a Bachelor of Arts degree in Political Science with minors in English and Communication from Mercer University, and a Masters of Education in College Student Personnel Administration with an emphasis in Higher Education Administration from the University of South Carolina. In addition to her professional work, she served on the Board of Directors for the Association for Student Conduct Administration (ASCA) and is a volunteer with the Association for Fraternity/Sorority Advisors. Recently, she was highlighted in ebony.com for her co-authored article on the movie *Burning Sands*, and the Association of Fraternal and Sorority Advisors (AFA) *Essentials* (Sept 2015).

To learn more about her work, please visit: http://www.campuspeak.com/speaker/walden-cole/



Syreeta N. Greene, Ed.D., MSW | Sigma Gamma Rho Sorority, Inc. | diamondbrilliancesolutions@gmail.com

Dr. Syreeta Greene has extensive experience working with collegiate students from advisement to support services to cultural programming. She served as the Director of Operations, as well as a consultant, speaker, and certified instructor for the Harbor Institute. She has presented and conducted trainings with students, professionals and advisors at conferences such as AFA, AFLV, and NCORE, as well as on campuses across the country. In 2015, Syreeta served on the pre-conference presentation team at AFA for a full-day training designed for professionals who advise culturally-based fraternal organizations (CBFOs). Her

areas of expertise include recruitment, program development and academic performance. Dr. Greene also served lead on curriculum development and instruction for the Harbor Institute's EVOLUTION! Greek Membership Preparation Curriculum at Albany State University in Georgia.

Dr. Greene currently serves as the Director of Equity, Inclusion and Multicultural Affairs at Midwestern State University (MSU) in Texas. She is responsible for leading the effort to close the institution's equity gaps in student achievement, serve an integral part in creating a more inclusive campus environment, and provide student development and success programs for students of color at the institution.

Dr. Greene holds a doctorate in Educational Leadership, a Master's of Social Work, and Bachelor's in Public and Management from the University of Southern California (USC) in Los Angeles. She is an active member of Sigma Gamma Rho Sorority, Inc. where she has served in several undergraduate, graduate, regional, and national positions.